Summary of Benefits and Coverage: What this Plan Covers & What You Pay for Covered Services Blue Cross and Blue Shield of North Carolina: Blue Home Bronze | \$60 PCP | \$20 Tier 1 Rx | with Novant Health

Coverage Period: 01/01/2024 - 12/31/2024 Coverage for: Individual + Family Plan Type: EPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.BlueCrossNC.com/booklets. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary/ or call 1-888-206-4697 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	In-Network: \$5,500 Individual / \$11,000 Family.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. <u>Preventive care</u> and most services that may require a <u>copayment</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other <u>deductibles</u> for specific services?	Yes. \$1,000 for <u>prescription drug</u> <u>coverage</u> . There are no other specific <u>deductibles</u> .	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	In-Network: \$9,450 Individual / \$18,900 Family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit?</u>	Premiums, balance-billing charges, health care this plan doesn't cover and penalties for failure to obtain pre-authorization for services.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .

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Important Questions	Answers	Why This Matters:
Will you pay less if you use a network provider?	Yes. See www.BlueCrossNC.com/FindADoc tor or call 1-888-206-4697 for a list of network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

	O-mi V M	What You Will Pay		Limitations Forestions 8.0th or
	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you visit a health care <u>provider's</u> office or	Primary care visit to treat an injury or illness	\$60 copayment	Not Covered	None.
clinic	Specialist visit	\$120 copayment	Not Covered	None.
	Preventive care/screening/immunization	No Charge	Not Covered	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> . Then check what your <u>plan</u> will pay for. Limits may apply.
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	50% after deductible	Not Covered	None.
	Imaging (CT/PET scans, MRIs)	50% after deductible	Not Covered	Prior authorization may be required or services will not be covered.

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Common Medical Event			Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Tier 1 Drugs	\$20 copayment	Not Covered	
If you need drugs to treat your illness or condition	Tier 2 Drugs	\$25 copayment after prescription drug deductible	Not Covered	Prior authorization may be required and
More information about prescription drug coverage is available at www.BlueCrossNC.com/rxi	Tier 3 Drugs	\$75 copayment after prescription drug deductible	Not Covered	coverage limits may apply. <u>Copayment</u> applies to a 30-day supply. *See <u>Prescription Drug</u> Section.
nfo	Fier 4 Drugs	\$150 copayment after prescription drug deductible	Not Covered	
	Tier 5 Drugs	50% after prescription drug deductible	Not Covered	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	50% after deductible	Not Covered	None.
	Physician/surgeon fees	50% after deductible	Not Covered	None.
If you need immediate medical attention	Emergency room care	50% after deductible	50% after deductible	None.
	Emergency medical transportation	50% after deductible	50% after deductible	None.
	<u>Urgent care</u>	\$120 copayment	\$120 copayment	None.
If you have a hospital stay	Facility fee (e.g., hospital room)	50% after deductible	Not Covered	Prior authorization may be required or services will not be covered.
	Physician/surgeon fees	50% after deductible	Not Covered	None.

		What You Will Pay		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need mental health, behavioral health, or substance abuse	Outpatient services	\$60 copayment / office visit; 50% after deductible / outpatient	Not Covered	Prior authorization may be required or services will not be covered.
services	Inpatient services	50% after deductible	Not Covered	Prior authorization may be required or services will not be covered.
If you are pregnant	Office visits	50% after deductible	Not Covered	Exceptions may apply. *See Family Planning section.
	Childbirth/delivery professional services	50% after deductible	Not Covered	None.
	Childbirth/delivery facility services	50% after deductible	Not Covered	<u>Prior authorization</u> may be required or services will not be covered.
If you need help recovering or have other	Home health care	50% after deductible	Not Covered	<u>Prior authorization</u> may be required or services will not be covered.
special health needs	Rehabilitation services	\$120 copayment /office visit; 50% after deductible /outpatient	Not Covered	Combined 30 visits for physical / occupational therapy and chiropractic services. 30 visits for speech therapy. Visit limits do not apply to mental illness diagnoses.
	Habilitation services	\$120 copayment /office visit; 50% after deductible /outpatient	Not Covered	Combined 30 visits for physical / occupational therapy and chiropractic services. 30 visits for speech therapy. Visit limits do not apply to mental illness diagnoses.
	Skilled nursing care	50% after deductible	Not Covered	Coverage is limited to 60 days. <u>Prior</u> <u>authorization</u> may be required or services will not be covered.
	Durable medical equipment	50% after deductible	Not Covered	<u>Prior authorization</u> may be required or services will not be covered. Limits may apply.
	Hospice services	50% after deductible	Not Covered	Prior authorization may be required or services may not be covered.

Common Medical Event	Services You May Need	What You Will Pay		Limitations Foundame 0.00h
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If your child needs dental	Children's eye exam	No Charge	Not Covered	Limited to one eye exam.
or eye care	Children's glasses	50% no deductible	Not Covered	Limited to one pair of glasses or contacts.
	Children's dental check-up	No Charge	Not Covered	Limited to two dental cleanings.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Abortion (Except in cases of rape, incest, or when the life of the mother is endangered)
- Acupuncture

- Cosmetic surgery
- Dental care (Adult)
- Long-term care
- Non-emergency care when traveling outside the U.S.
- Routine eye care (Adult)
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

- Bariatric surgery
- Chiropractic care

- Hearing aids
- Infertility treatment

- Private-duty nursing
- Routine foot care other than palliative or cosmetic

Your Rights to Continue Coverage:

There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: North Carolina Insurance Consumer Assistance Program at www.ncdoi.com/Smart or 1-855-408-1212 or contact Blue Cross NC at 1-888-206-4697 or www.BlueConnectNC.com. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.healthcare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights:

There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: N.C. Department of Insurance at 1201 Mail Service Center, Raleigh, NC 27699-1201, or toll free 1-855-408-1212.

Additionally, a consumer assistance program can help you file your <u>appeal</u>. Contact Health Insurance Smart NC, N.C. Department of Insurance, at 1201 Mail Service Center, Raleigh, NC 27699-1201, 1-855-408-1212 (toll free).

Does this plan provide Minimum Essential Coverage? Yes.

<u>Minimum Essential Coverage</u> generally includes <u>plans</u>, <u>health insurance</u> available through the <u>Marketplace</u> or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the <u>premium tax credit</u>.

Does this plan meet the Minimum Value Standards? Not Applicable.

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-888-206-4697.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-888-206-4697.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-888-206-4697.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-888-206-4697.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		
The plan's overall deductible	\$5,500	
■ Specialist copayment	\$120	
■ Hospital (facility) coinsurance	copayment 50% after deductible	
Other coinsurance	50%	

Managing Joe's Type 2 Diabetes (a year of routine in-network care of a well-controlled condition) The plan's overall deductible Specialist copayment Hospital (facility) coinsurance Other coinsurance \$120 copayment 50% after deductible Other coinsurance 50%

Mia's Simple Fracture			
(in-network emergency room visit and	I follow up		
care)			
■ The <u>plan's</u> overall <u>deductible</u>	\$5,500		
Specialist copayment	\$120		
	copayment		
Hospital (facility) coinsurance	50% after		
	deductible		
Other <u>coinsurance</u>	50%		

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

Diagnostic tests (blood work)

In this example, Joe would pay:

Prescription drugs

<u>Durable medical equipment</u> (*glucose meter*)

Total Example Cost	\$5,600
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This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

<u>Diagnostic test</u> (x-ray)

<u>Durable medical equipment</u> (crutches)

In this example, Mia would pay:

Rehabilitation services (physical therapy)

Total Example	e Cost	\$2,800

In this example, Peg would pay:

Cost Sharing			
<u>Deductibles</u>	\$5,500		
<u>Copayments</u>	\$10		
Coinsurance	\$3,500		
What isn't covered			
Limits or exclusions	\$60		
The total Peg would pay is	\$9,070		

Cost Sharing	
<u>Deductibles</u>	\$1,900
Copayments	\$1,500
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$20
The total Joe would pay is	\$3,420

Cost Sharing	
<u>Deductibles</u>	\$2,100
<u>Copayments</u>	\$700
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$2,800

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.



Blue Cross and Blue Shield of North Carolina (Blue Cross NC) provides free aids to service people with disabilities as well as free language services for people whose primary language is not English. Please contact the Customer Service number on the back of your ID card for assistance.

Blue Cross and Blue Shield of North Carolina (Blue Cross NC) proporciona asistencia gratuita a las personas con discapacidades, así como servicios lingüísticos gratuitos para las personas cuyo idioma principal no es el inglés. Comuníquese con el número para servicio al cliente que aparece en el reverso de su tarjeta del seguro para obtener ayuda.