Blue Cross and Blue Shield of North Carolina: Mass HSA 6350

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.bluecrossnc.com/booklets. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary or call 1-877-258-3334 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	In-Network: \$6,350 Individual/\$12,700 Family. Out-of-Network: \$12,700 Individual/\$25,400 Family.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	In-Network: \$6,350 Individual/\$12,700 Family. Out-of-Network: \$12,700 Individual/\$25,400 Family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, health care this plan doesn't cover and penalties for failure to obtain preauthorization for services.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network</u> <u>provider</u> ?	Yes. See www.bluecrossnc.com/FindADoctor or call 1-877-258-3334 for a list of network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.

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No.

You can see the specialist you choose without a referral.



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common	Services You May Need	What You Will Pa	Limitations, Exceptions, &		
Medical Event	Corvides fourway Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Other Important Information	
	Primary care visit to treat an injury or illness	0% coinsurance	0% <u>coinsurance</u>	None	
If you visit a health	Specialist visit	0% coinsurance	0% coinsurance	None	
care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	No Charge	0% <u>coinsurance</u>	-You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> . Then check what your <u>plan</u> will pay for.—Limits may apply	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	0% coinsurance	0% <u>coinsurance</u>	None	
ii you nave a test	Imaging (CT/PET scans, MRIs)	0% coinsurance	0% <u>coinsurance</u>	-Prior authorization may be required or services will not be covered	
If you need drugs to treat your illness or	Tier 1 Drugs	0% coinsurance after deductible	0% <u>coinsurance</u> after <u>deductible</u>	-Prior authorization may be required	
condition  More information about	Tier 2 Drugs	0% coinsurance after deductible after deductible		or services will not be covered -For Infertility dosage limits apply - *See	
prescription drug coverage is available at	Tier 3 Drugs	0% coinsurance after deductible	0% <u>coinsurance</u> after <u>deductible</u>	Prescription Drug section.	

Common	Services You May Need	What You Will Pa	Limitations, Exceptions, &	
Medical Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Other Important Information
www.bluecrossnc.com	Tier 4 Drugs n/	0% <u>coinsurance</u> after <u>deductible</u>	0% <u>coinsurance</u> after <u>deductible</u>	
TAITIIO	Tier 5 Drugs	0% <u>coinsurance</u> after <u>deductible</u>	0% <u>coinsurance</u> after <u>deductible</u>	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	0% coinsurance	0% <u>coinsurance</u>	None
surgery	Physician/surgeon fees	0% coinsurance	0% coinsurance	None
	Emergency room care	0% coinsurance	0% coinsurance	None
If you need immediate medical attention	Emergency medical transportation	0% coinsurance	0% <u>coinsurance</u>	None
	<u>Urgent care</u>	0% coinsurance	0% coinsurance	None
If you have a hospital stay	Facility fee (e.g., hospital room)	0% coinsurance	0% coinsurance	-Prior authorization may be required or services will not be covered
Stay	Physician/surgeon fees	0% coinsurance	0% coinsurance	None
If you need mental health, behavioral	Outpatient services	0% coinsurance	0% coinsurance	-Prior authorization may be required or services will not be covered
health, or substance abuse services	Inpatient services	0% <u>coinsurance</u>	0% <u>coinsurance</u>	-Prior authorization may be required or services will not be covered
	Office visits	0% coinsurance	0% coinsurance	-*See Family Planning section.

Common	Services You May Need	What You Will Pa	Limitations, Exceptions, &		
Medical Event	oo. nooo isa may nooo	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Other Important Information	
	Childbirth/delivery professional services	0% <u>coinsurance</u>	No Charge	None	
If you are pregnant	Childbirth/delivery facility services	0% coinsurance	0% <u>coinsurance</u>	-Prior authorization may be required or services will not be covered	
	Home health care	0% coinsurance	0% <u>coinsurance</u>	-Prior authorization may be required or services will not be covered	
If you need help recovering or have other special health needs	Rehabilitation services	0% coinsurance	0% <u>coinsurance</u>	-*See Therapies section -Combined 30 visits for physical/occupational therapy and chiropractic services30 visits for speech therapy., visits with mental illness diagnoses don't apply	
	Habilitation services	0% coinsurance	0% <u>coinsurance</u>	- <u>Habilitation services</u> are combined with the <u>Rehabilitation service</u> limits listed above.	
	Skilled nursing care	0% coinsurance	0% coinsurance	-Coverage is limited to 60 days Prior authorization may be required or services will not be covered	
	Durable medical equipment	0% coinsurance	0% <u>coinsurance</u>	-Prior authorization may be required or services will not be covered -Limits may apply	
	Hospice services	0% <u>coinsurance</u>	0% coinsurance	-Prior authorization may be required or services will not be covered	

Common Medical Event	Services You May Need	What You Will Pa	Limitations, Exceptions, &	
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Other Important Information
	Children's eye exam	Not Covered	Not Covered	Excluded Service
If your child needs dental or eye care	Children's glasses	Not Covered	Not Covered	Excluded Service
•	Children's dental check-up	Not Covered	Not Covered	Excluded Service

#### **Excluded Services & Other Covered Services:**

Services Your <u>Plan</u> Generally Does NOT Cover (Check your policy or <u>plan</u> document for more information and a list of any other <u>excluded</u> services.)

- Acupuncture
- ture Cosmetic surgery

Dental care (Adult)

Long-term care

Routine eye care (Adult)

Routine foot care that is palliative or cosmetic.

Weight loss programs

## Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Bariatric surgery
- Infertility treatment

- Chiropractic care
- Non-emergency care when traveling outside the U.S.
- Hearing aids
  - Private duty nursing

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform, or contact Blue Cross NC at 1-877-258-3334 or www.BlueConnectNC.com. Other coverage options may be available

to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about

your rights, this notice, or assistance, contact: Blue Cross NC at 1-877-258-3334 or www.BlueConnectNC.com. You may also contact N.C. Department of Insurance at 1201 Mail Service Center, Raleigh, NC 27699-1201, or Toll free (855) 408-1212. You may also receive assistance from the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform, if applicable.

Additionally, a consumer assistance program can help you file your <u>appeal</u>. Contact Health Insurance Smart NC, N.C. Department of Insurance, at 1201 Mail Service Center, Raleigh, NC 27699-1201, 855-408-1212 (toll free).

#### Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

#### Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

#### **Language Access Services:**

Spanish (Español): Para obtener asistencia en español, llame al 1-877-258-3334.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-877-258-3334.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码1-877-258-3334.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-877-258-3334.

To see examples of how this plan might cover costs for a sample medical situation, see the next section

### **About these Coverage Examples:**



**Total Example Cost** 

This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

(9 months of in-network pre- natal care and a hospital delivery)		(a year of routine in-network care of a well-controlled condition)		(in-network emergency room visit and follow up care)	
<ul> <li>The plan's overall deductible</li> <li>Specialist coinsurance</li> <li>Hospital (facility) coinsurance</li> <li>Other coinsurance</li> </ul>	0% 0%	<ul> <li>The plan's overall deductible</li> <li>Specialist coinsurance</li> <li>Hospital (facility) coinsurance</li> <li>Other coinsurance</li> </ul>	0% 0%	<ul> <li>The plan's overall deductible</li> <li>Specialist coinsurance</li> <li>Hospital (facility) coinsurance</li> <li>Other coinsurance</li> </ul>	\$6,350 0% 0% 0%

Managing Joe's Type 2 Diabetes

# This EXAMPLE event includes services like: Specialist office visits (prenatal care) Childhirth/Delivery Professional Services

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Childbirth/Delivery Facility Services
<u>Diagnostic tests</u> (ultrasounds and blood work)
Specialist visit (anesthesia)

Peg is Having a Baby

This EXAMPLE event includes services like:
Primary care physician office visits (including
disease education)
Diagnostic tests (blood work)
Prescription drugs
<u>Durable medical equipment</u> (glucose meter)

**Total Example Cost** 

This EXAMPLE event includes services like:
Emergency room care (including medical
supplies)
Diagnostic test (x-ray)
<u>Durable medical equipment</u> (crutches)
Rehabilitation services (physical therapy)

\$2.800

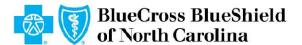
**Total Example Cost** 

Mia's Simple Fracture

•	•				
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$6,350	Deductibles	\$2,570	Deductibles	\$2,800
Copayments	\$0	Copayments	\$0	Copayments	\$0
Coinsurance	\$0	Coinsurance	\$0	Coinsurance	\$0
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$60	Limits or exclusions	\$20	Limits or exclusions	\$0
The total Peg would pay is	\$6,410	The total Joe would pay is	\$2,590	The total Mia would pay is	\$2,800

The plan would be responsible for the other costs of these EXAMPLE covered services.

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Blue Cross and Blue Shield of North Carolina (Blue Cross NC) provides free aids to service people with disabilities as well as free language services for people whose primary language is not English. Please contact the Customer Service number on the back of your ID card for assistance.

Blue Cross and Blue Shield of North Carolina (Blue Cross NC) proporciona asistencia gratuita a las personas con discapacidades, así como servicios lingüísticos gratuitos para las personas cuyo idioma principal no es el inglés. Comuníquese con el número para servicio al cliente que aparece en el reverso de su tarjeta del seguro para obtener ayuda.

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